



**DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
Joint Force Headquarters – Virginia National Guard  
Office of the Command Chief Warrant Officer  
Building 316, 10<sup>th</sup> Street, Fort Pickett  
Blackstone, Virginia 23824**

REPLY TO  
ATTENTION OF

NGVA-LCC-CWO

25 March 2011

**MEMORANDUM FOR DISTRIBUTION**

**SUBJECT: Traditional Warrant Officer Vacancies (MOS 120A)**

1. This announcement is for the position of Construction Engineer Technician, MOS 120A.

a. Salary Range: \$5,714.10 – \$18,744.39 annually, (W1-W5 drill pay for 12 weekends and 15 day annual training periods).

b. Duties: Serves as a Construction Engineering Technician (120A) across the broad spectrum of engineer operations in both operational and non-operational units. Construction Engineering Technicians provide subject matter expertise throughout their careers to the commander and staff on matters relative to the following functions/tasks:

- Supervise and coordinate construction of base camps and internment facilities in support of engineer construction operations.
- Supervise the construction, repair, and maintenance of vertical infrastructure in engineer construction operations.
- Provide advice and technical assistance on all aspects of electrical power and distribution in support of military operations. Supervise and manage separate teams performing theater prime power missions.
- Provide engineering support and expertise to Deployable Medical System (DEPMEDS) hospitals, utilizing organic equipment such as power generation equipment, environmental control systems, water, waste, fuel and electrical distribution systems. Coordinate and supervise the installation and repair of water supply systems, plumbing, sewage, and heating and air conditioning systems.
- Plan, conduct, prepare and provide planning studies and tests for identified engineer work projects; addresses facility citing environmental concerns, and estimated project costs as part of a Survey & Design Detachment.
- Command Survey and Design and Firefighting Headquarters Detachments.
- Serve as members of the Engineer Staff in MEBs, Division and Corps Units.
- Develop training strategies, reviews and writes doctrine, presents formal engineering instruction to officers, warrant officers and NCOs.

2. Must have a minimum of three years of documented experience in an enlisted military skill which qualifies as a feeder for 120A MOS. They are:

a. Army (MOS) – 12K (Plumber), 12H (Construction Engineer), 21P (Prime Power Production Specialist), 21R (Interior Electrician), 21T (Technical Engineering Specialist), 12W (Carpentry and Masonry Specialist).

b. Air Force (AFSC) – 3E0xx (Interior Electrician), 3E4x1 (Utilities), 3E3x1 (Structural), 3E5x1 (Engineering Specialties).

c. Marine Corps – 1141 (Electrician), 1169 (Utilities Chief), 1361 (Engineering Assistant).

d. Navy – BU (Builder), CE (Construction Electrician), UT (Utilitiesman), EA (Engineering Aid).

3. Units of possible assignment are:

a. 29<sup>th</sup> Infantry Division, Headquarters and Support Company, Fort Belvoir, Virginia.

b. Fort Pickett, ARNG Military Training Center, Blackstone, Virginia.

c. Projected fill date: through 30 September 2012 or until State exceeds 200% authorized over strength.

d. Female assignment eligibility: YES

4. Eligibility Criteria:

a. GT score of 110 or higher.

b. Hold a Secrete security clearance.

c. US or Naturalized Citizen.

d. High School Education or GED minimum.

e. Must possess a minimum of one year leadership experience (documented on an NCOER/Enlisted Report) in one of the following TOE/MTOE positions:

- Construction Operations Sergeant, Construction Section Leader, or Construction Squad Leader.
- Senior Technical Engineer NCO, Technical Engineer NCO or Reconnaissance Sergeant.
- Senior Power Station Mechanic, Electrician, or Instrumentation.
- Assistant Team Chief.
- Technical Inspector, or Utilities Equipment Maintenance Manager, or Shop Foreman.

f. Must possess a sustained and demonstrated level of technical and leadership competency as supported by rater and senior rater comments on NCOERs.

g. Applicants may request a prerequisite waiver for the feeder MOS and apply based on 3 years of documented civilian experience (in the form of annual appraisals) related to MOS 120A in lieu of any of the above primary feeder MOS's.

h. Civilian engineering degrees and certifications related to MOS 120A will be evaluated on a case by case basis as part of the overall packet.

i. Must be able to pass the standard three events Army Physical Fitness Test. Height and weight must be proportional and within Army standards.

5. How to apply:

a. Contact CW3 James J. Robison, Commercial Phone: 540-899-4080, or email: [james.j.robison@us.army.mil](mailto:james.j.robison@us.army.mil), for ARNG Warrant Officer application and acceptance procedures.

b. Contact the undersigned, Commercial Phone: 434-298-6145, or email: [eddie.whitt@us.army.mil](mailto:eddie.whitt@us.army.mil).

c. Contact any Virginia Army National Guard Recruiting Office.

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